



REQUEST FOR EXPRESSION OF INTEREST

The Project Management Unit - Balochistan Education Support Program (PMU-BESP) under the School Education Department, Government of Balochistan, is implementing education initiatives: GRADES and STEP-Balochistan. The projects aim to improve access to education and enhance foundational learning, with a strong focus on early childhood and primary education, and intends to apply part of the proceeds towards payments under the contracts for hiring the services of Individual Consultants.

PMU-BESP invites experienced candidates having relevant experience/qualification from recognized institutions to indicate their interest in providing the consultancy services in the following fields. Interested candidates should provide information indicating that they are eligible as per the following criteria:

Sr. No	Position Title	Qualification	Experience
1	Monitoring & Evaluation Specialist (01)	Master's degree in social sciences, development planning, statistics, or related field from a reputable & recognized local or foreign institution, duly recognized by the Higher Education Commission (HEC) of Pakistan	<p>Minimum 10 years of professional experience at the national/provincial level in program planning, monitoring, and evaluation</p> <p>Practical experience in community-based research, especially in the social development sector, is desirable.</p> <p>Expertise in the development of M&E framework, MIS-based M&E systems, and the Result Framework is mandatory</p>
2	Education Specialist (01)	Master's degree in Education, Social Sciences, Development Studies, or related field from an HEC-recognized university. Higher qualification (M.Ed., M.Phil., or equivalent) will be preferred	<p>At least 10 years of progressive experience in the education sector, with a focus on project planning, coordination, and implementation in Balochistan.</p> <p>Minimum 05 years of documented experience in implementing large-scale education programs funded by the Government or international development partners (World Bank, UNICEF, etc.).</p> <p>Experience in designing and implementing education sector policies and strategies, including on teacher training, continuous professional development (CPD), curriculum development, and assessment, Accelerated Learning Programs (ALP), Foundational Literacy & Numeracy (FLN), and teacher career development frameworks.</p> <p>Strong knowledge of issues related to out-of-school children (OOSC), including strategies for their enrollment in schools and effective retention approaches</p>

			<p>Experience with assessment reforms, classroom observations, and evidence-based policy inputs.</p> <p>Demonstrated ability to coordinate with federal and provincial governments, donors, and technical working groups on education reforms.</p>
3	Environmental Safeguards Specialist (01)	<p>A Master's / Bachelors (Hons.) degree (16 years of education) in Environmental sciences / environmental management / Natural Resource Management/ Environmental Engineering or related field from a reputable & recognized local or foreign institution, duly recognized by the Higher Education Commission (HEC) of Pakistan</p>	<p>Five (05) years of relevant experience, after acquiring stipulated qualifications, in public and/or private sector national/international organizations, preferably in education.</p> <p>Environmental/Social safeguard management experience with the World Bank projects will be preferred.</p> <p>Having experience in conducting environmental impact assessments, preparing and implementing Environmental Management Plans, field environmental assessments of small construction projects, etc.</p> <p>Excellent writing, editing, and analytical skills, and the capability of working independently.</p> <p>An ability to work effectively, take initiative, and deliver results, even under pressure, and be willing to visit sites in remote areas</p>
4	Social Safeguards Specialist (01)	<p>A Master's/ Bachelors (Hons.) degree (16 years of education) in social sciences/development studies/ Environmental Sciences/Gender Studies/Business Administration or related field from reputable & recognized local or foreign institution, duly recognized by the Higher Education Commission (HEC) of Pakistan</p>	<p>At least, five (05) years of relevant experience, after acquiring stipulated qualifications, in public and/or private sector national/international organizations, preferably in education.</p> <p>Experience with the World Bank projects for social assessment and other instruments, stakeholder management and citizen engagement will be considered an asset.</p> <p>Strong written and oral communication skills.</p> <p>Proven report writing skills.</p> <p>Must be able to work with people of different backgrounds and be a good team member.</p> <p>Strong interpersonal and communication skills,</p> <p>Excellent writing, editing, and analytical skills, and the capability of working independently.</p>

5	Contract Management Specialist (01)	Bachelor's or Master's degree or equivalent (sixteen years of education) in Civil Engineering, Urban planning, Business Administration, Law, or any other closely related field duly recognized by the Higher Education Commission (HEC) of Pakistan.	<p>Seven (7) years of overall experience (after acquiring stipulated qualification), and at least five years of which should be related to procurement and contract management of Civil Works, Goods, and Consulting Services.</p> <p>An experience of managing World Bank-funded or any other MDBs / public sector contracts of Civil Works, Goods, Non-Consulting, and Consulting Services.</p> <p>Knowledge of the use of different forms of civil works, goods, and expertise in consulting services contracts is needed.</p>
6	ICT Specialist (01)	Bachelor's or Master's degree (16 Years of Education) in Computer Science, Information Technology, MIS, or a related field duly recognized by the Higher Education Commission (HEC) of Pakistan.	<p>Minimum Seven (7) years of designing and managing ICT and MIS projects</p> <p>Proven experience with system development life cycle (SDLC), relational databases (e.g., MS SQL, MySQL), and data visualization tools.</p> <p>Proficiency in programming languages such as Python, C#, Dot Net, or PHP.</p> <p>Experience in managing/ dealing with Windows/Linux servers, cloud platforms (Azure, AWS), cybersecurity practices, AI related interventions, and ERP systems</p>

Detailed Terms of Reference (ToRs), can be downloaded at <https://pmused.gob.pk>. The selection will be made in accordance with the “World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services, Sixth Edition, February 2025) setting forth the World Bank’s policy on conflict of interest.

Interested candidates who meet the required qualifications and experience are encouraged to submit their EOI/CVs along with a cover letter electronically via the link provided on the website by 4th October 2025.

PROJECT DIRECTOR PMU-BESP SED